

EMPLOYEE DISCIPLINARY REPORT

EXHIBIT

30

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

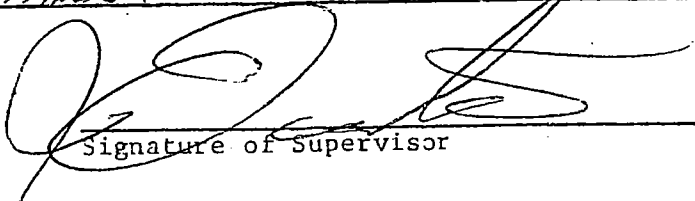
<u>JEFFERY DENTON</u>	<u>Service (MECHANICAL)</u>	<u>11/27/00</u>
NAME	DEPARTMENT	DATE OF WARNING

1. ( ) UNREPORTED ABSENCE	6. (✓) FAILURE TO OBEY ORDERS	11. ( ) VIOLATION OF SAFETY RULES
2. ( ) TARDINESS	7. ( ) FIGHTING ON COMPANY PREMISES	12. (✓) DEFECTIVE & IMPROPER WORK
3. ( ) DRINKING ON DUTY	8. ( ) LEAVING WITHOUT PERMISSION	13. ( ) CARELESSNESS
4. ( ) REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. ( ) HOUSEKEEPING	14. ( ) DESTRUCTION OF COMPANY PROPERTY
5. ( ) INSUBORDINATION	10. (✓) IMPROPER CONDUCT	

REMARKS

IMPROPER DRESS - NOT IN UNIFORM AFTER REPEATED WARNINGS -  
DEFECTIVE WORK REPEATEDLY WARNED - ATTACHED <sup>SEL</sup> R.O. -  
ON SOMEER TYPES GREASE FITTINGS HAVE NOT BE GREASED

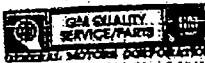
  
 Signature of Supervisor

I have read this report --- Signature of Employee

THE ABOVE OFFENCE OR OFFENCES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYER'S RECORD AS OF THIS DATE.

Personnel Department

DATE



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"I-275 and Montgomery Road"  
10981 Montgomery Road  
CINCINNATI, OHIO 45249

PHONE

SERVICE: 489-4424  
BODY SHOP: 489-7381  
MAIN: 489-2000

SERVICE HOURS

MON-FRI 7:30 am - 6:00 pm  
SAT 8:00 am - 12:00 noon

CUSTOMER NO. 25898	ADVISOR MICHAEL J. MATTIS 111	TAG NO. 926	INVOICE DATE 11/15/00	INVOICE NO. 01CS224283
ROGER TIEGS 3050 HAMPTON CT.  MAINEVILLE, OH 45039	LABOR RATE	LICENSE NO.	COLOR	STOCK NO.
	YEAR / MAKE / MODEL 99/Oldsobile/BRVADA/BRVADA	MILEAGE 16141	DELIVERY DATE 04/17/99	DELIVERY MILES 21
	VEHICLE I.D. NO. 1GHD113W1X2713397		SELLING DEALER NO.	PRODUCTION DATE
	F.T.E. NO.	P.O. NO.	R.O. DATE 11/15/00	
RESIDENCE PHONE 877-8873	BUSINESS PHONE 880-9444	COMMENTS		

LABOR & PARTS  
34-1-020LZ04  
OIL FILTER & LUBE  
TECH(S)-52  
HOURS 8.75  
MAINTENANCE SERVICE INCLUDING CHECKING OF ALL FLUID LEVELS  
ADJUSTING TIRE INFLATION  
RECOMMENDED EVERY 3000 MILES AS PER SCHEDULE 1 OF YOUR  
MAINTENANCE BOOK  
CHANGE ENGINE OIL OIL FILTER AND LUBRICATE CHASSIS  
TOP OFF ALL FLUID LEVELS

PARTS	QTY	FP NUMBER	DESCRIPTION	UNIT PRICE	
JOB # 1	1	PS2	OIL CHANGE	11.20	11.20
JOB # 1	1	25171377	FILTER 1.836	****	****
JOB # 1	5	01L	BULK	****	****
JOB # 1 TOTAL PARTS					11.20
JOB # 1 TOTAL LABOR & PARTS					19.95

C. # A	CODE	DESCRIPTION	CONTROL NO.	
	10	SHOP SUPPLIES		0.61
TOTAL - MISC				0.61

## TOTALS

WE ARE PROUD OF OUR SERVICE DEPARTMENT  
THANK YOU FOR USING COLUMBIA SERVICE  
PAID BY PARTS & SERVICE DEPARTMENT  
SERVICE PLUS LIFETIME WARRANTY PART!

PAID BY  
CASH  
CHECK  
AMEX  
DISCOV  
MC  
VISA

TOTAL LABOR	8.75
TOTAL PARTS	11.20
TOTAL SUBLET	0.00
TOTAL G.O.G.	0.00
TOTAL MISC CHG	0.61
TOTAL MISC DISC	0.00
TOTAL TAX	1.25
TOTAL INVOICE \$	21.81

CUSTOMER SIGNATURE

*Van To Call Cust. 11/27*

*11/17 somewhat satisfied - they didn't grease  
all the fittings  
everyone was nice*